

# APPLICATION FOR EMPLOYMENT

We consider all applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status disability, or any other legally protected status.

For more information on each of the companies listed, please visit our website: [www.kidsforthefuture.com](http://www.kidsforthefuture.com).

**LOCATION APPLYING FOR (You may check MORE than ONE.**

Kids for the Future, Inc. - Counseling Services

Kids for the Future of Forrest City

Kids for the Future of Marianna

Kids for the Future of Helena

Kids for the Future of Parkin

Kids for the Future of Marion

Serengeti Investments dba KFF Ride

Kids for the Future Therapy Group

Family Counseling (Corporate)

POSITION APPLIED FOR:		DATE	
NAME:	LAST	FIRST	MIDDLE
ADDRESS		CITY	ZIP
PHONE NUMBER:		SOCIAL SECURITY NUMBER:	
EMAIL	EMERGENCY CONTACT NAME:		PHONE NO.
HOW WERE YOU REFERRED FOR EMPLOYMENT?			DATE AVAILABLE FOR WORK:
HAVE YOU LIVED OUT OF THE STATE OF ARKANSAS IN THE PAST 5 YEARS?		HAVE YOU EVER BEEN ARRESTED?	
Yes    No		Yes    No    Explain _____	
Are you able to lift 40 to 50 lbs. daily?:    Yes    No Are you presently employed?    Yes    No    Why do you wish to change jobs? _____ Have you received a speeding ticket or DWI in the last three years?    Yes    No Have you had an automobile accident in the past three years?    Yes    No Do you have the legal right to work In the United States?    Yes    No <p style="text-align: right; font-size: small;">(Conviction of a crime is not an automatic bar to employment. All circumstances will be considered)</p>			

## EDUCATION

Please indicate the highest grade completed in each category listed below and provide requested information on schools attended.

ELEMENTARY 1 2 3 4 5 6 7 8	HIGH SCHOOL 9 10 11 12	COLLEGE 1 2 3 4	GRADUATE SCHOOL 1 2 3 4
NAME	ADDRESS	COURSE OF STUDY	DEGREE RECEIVED
HIGH SCHOOL			
COLLEGE			
GRADUATE SCHOOL			
VOCATIONAL			

## MILITARY

BRANCH OF SERVICE:	DATE ENTERED:	DATE DISCHARGED:
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## DRIVING RECORD

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES
LAST ACCIDENT			
NEXT PREVIOUS			

TRAFFIC CONVICTIONS AND DWI's FOR THE PAST 5 YEARS (OTHER THAN PARKING VIOLATIONS)

LOCATION	DATE	CHARGE	PENALTY

OFFICE USE ONLY

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(ATTACH SHEET IF MORE SPACE IS NEEDED)

**EMPLOYMENT HISTORY**

Please provide employment history for the last ten (10) years, beginning with the most recent. Be sure to indicate periods of unemployment and military service. List complete addresses of former and present employers. You may use an additional sheet, if necessary.

EMPLOYER INFORMATION			JOB FUNCTIONS / RESPONSIBILITIES	
EMPLOYER NAME	PHONE	DATES EMPLOYED		
STREET ADDRESS		From	To	
CITY	STATE	ZIP	HOURLY/YEARLY/SALARY	
SUPERVISOR		Starting	Ending	
JOB TITLE				
REASON FOR LEAVING				
EMPLOYER INFORMATION			JOB FUNCTIONS / RESPONSIBILITIES	
EMPLOYER NAME	PHONE	DATES EMPLOYED		
STREET ADDRESS		From	To	
CITY	STATE	ZIP	HOURLY/YEARLY/SALARY	
SUPERVISOR		Starting	Ending	
JOB TITLE				
REASON FOR LEAVING				
EMPLOYER INFORMATION			JOB FUNCTIONS / RESPONSIBILITIES	
EMPLOYER NAME	PHONE	DATES EMPLOYED		
STREET ADDRESS		From	To	
CITY	STATE	ZIP	HOURLY/YEARLY/SALARY	
SUPERVISOR		Starting	Ending	
JOB TITLE				
REASON FOR LEAVING				
EMPLOYER INFORMATION			JOB FUNCTIONS / RESPONSIBILITIES	
EMPLOYER NAME	PHONE	DATES EMPLOYED		
STREET ADDRESS		From	To	
CITY	STATE	ZIP	HOURLY/YEARLY/SALARY	
SUPERVISOR		Starting	Ending	
JOB TITLE				
REASON FOR LEAVING				

**PERSONAL REFERENCES**

Please list at least two (2) people who have known you for at least five (5) years. (Do not list relatives.)

NAME	ADDRESS	PHONE NUMBER	OCCUPATION



# KIDS for the FUTURE

## PRE-EMPLOYMENT STATEMENT

The undersigned Applicant agrees to the following conditions:

1. That the Application for Employment does not represent an offer of employment.
2. That the Application for Employment in no way assures the Applicant of a position with any of the Kids for the Future entities.
3. That no Applicant will be hired at the Kids for the Future until an investigation of the Applicant's past employment history is complete.
4. That if hired, the employee must successfully complete a ninety (90) day probationary period, during which time the employee will not be entitled to certain benefits which are provided to non-probationary employees.
5. That all Applicants may be subject to background checks bearing on a possible criminal arrest record, a possible sexual or physical abuse history, possible traffic violations or DWI's, possible drug or alcohol abuse or dependency.
6. That no Applicant should be considered hired until a formal contract is signed by both parties.

The undersigned Applicant declares that all information provided in this Application for Employment is true and correct. It is further understood and agreed to by the undersigned that, if the Applicant has made any misrepresentations which may later come to the attention of the Company, it shall be considered sufficient grounds for immediate dismissal with no recourse whatsoever.

I hereby authorize investigation without liability of qualifications and all other statements made on this Application for Employment.

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Applicant Signature

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Date



# KIDS for the FUTURE

**P.O. Box 2192  
Forrest City, Arkansas 72336  
Fax: 870.208.8364  
Phone: 870.208.8362  
info@kidsforthefuture.com**

**ATTENTION:** Personnel Manager/Supervisor

The person named below is being considered for employment by one of the Kids for the Future entities and has signed a statement authorizing investigation and verification of information he/she has provided in an Application for Employment. A statement of your opinions and experiences with this person would be appreciated. Your reply will be kept confidential.

\_\_\_\_\_  
Human Resources Representative  
Kids for the Future

## AUTHORIZATION

I authorize Kids for the Future to make such investigations and inquiries of my personal, employment, financial, or other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, or persons from all liability for any damage whatsoever for issuing such information.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

Name of Applicant: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Position Last Held: \_\_\_\_\_

Final Rate of Pay: \_\_\_\_\_

Is the above information correct?      Yes                      No

For other pertinent information, feel free to include below: